

## **AFRICOM**

### **CALL FOR APPLICATIONS (RE-ADVERTISEMENT)**

The International Council of African Museums (AFRICOM) is a membership based international NGO for heritage professionals and stakeholders. It is currently recruiting a new Senior Management Team. The composition of the Team shall reflect the following key competencies;

1. Fluency in French and English
2. Proven record of Fundraising and Resource Mobilization
3. People Management
4. Strategic thinking and visioning around heritage issues on the continent and in the international context

Applications are invited for the posts of:

1. Executive Director
2. Sustainability/Fundraising Officer

#### Main responsibilities of the Executive Director

- Strategic thinking and visioning around heritage issues on the continent and in the international context
- Fundraising and resource mobilization for the organization
- Identification and management of partnerships
- Policy management and implementation
- Overall management of the AFRICOM Secretariat
- Provision of secretarial services to the Board
- Quality assurance for the organization/secretariat
- Delegated spokesperson for AFRICOM

#### Main responsibilities of the Sustainability/Fundraising Officer

- Identification and management of funding partnerships
- Assist in project identification
- Assisting with the designing of project proposals for fundraising purposes

- Identification of income generating opportunities for AFRICOM
- Development of merchandising packages for AFRICOM
- Broadening funding base for AFRICOM
- Must be a strong team player

**Please Note**

Applicants shall not be excluded on the basis of language competency as overall competency will be reflected in the composition of the Leadership team

Applications are encouraged from all sub-regions of the African continent as AFRICOM wishes to reflect its continental image in the composition of its professional staff

This re-advertisement is required to honor the continental mandate of the organization.

Previous applications received shall be considered

**Terms:**

Both positions shall be on a Three-Year renewable and incentive based contract. Starting salary and benefits shall be competitive, but commensurate with qualifications and experience. The appointed candidates shall be based in Nairobi, Kenya.

**CLOSING DATE: 15 JULY 2008**

Interested and suitably qualified individuals should forward their applications, enclosing copies of their academic and professional certificates, with the detailed CVs indicating: work experience, current remuneration and employer, telephone contacts and names and Contacts of three professional referees to:

The President  
AFRICOM  
P.O. Box 38706, Ngara, 00600, Nairobi,  
Kenya.

OR through:

E-mail: [secretariat@africom.museum](mailto:secretariat@africom.museum) and copy to  
[DeirdreP@robben-island.org.za](mailto:DeirdreP@robben-island.org.za) , [president@africom.museum](mailto:president@africom.museum)

Fax: +254 20 3748928

Only short-listed candidates will be notified.  
Canvassing will automatically disqualify any candidate!